

DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations.



May 13, 2026

To whom it may concern:

Company name: TAYCA CORPORATION
Representative: Shunji Idei
Representative Director,
President Executive Officer
(Securities code: 4027, TSE Prime)
Inquiries: Hiroshi Nakamura
Director, Senior Executive Officer
(Tel.+81-6-6943-6401)

Notice Regarding Changes in Directors and Executive Officers

TAYCA CORPORATION (the “Company”) hereby announce that the following changes in Directors and Executive Officers were resolved at the Board of Directors meeting held on May 13, 2026. These changes are scheduled to be officially decided at the 160th Annual General Meeting of Shareholders to be held on June 24, 2026, and at the subsequent Board of Directors meeting.

1. Changes in Directors (Effective Date: June 24, 2026)

(1) New Director Candidate

Name	New Title	Current Title
Masahiko Tauchi	Director, Senior Executive Officer	Senior Executive Officer

(2) New Director Structure

Name	New Title	Current Title
Shunji Idei	Representative Director, President Executive Officer	Representative Director, President Executive Officer
Tamataro Iwasaki	Director, Managing Executive Officer	Director, Managing Executive Officer
Yoshihiro Murata	Director, Managing Executive Officer	Director, Managing Executive Officer
Hiroshi Nakamura	Director, Senior Executive Officer	Director, Senior Executive Officer
Masahiko Tauchi	<u>Director</u> , Senior Executive Officer	Senior Executive Officer
Yasuyuki Nakatsuka	Director and Full-time Audit & Supervisory Committee Member	Director and Full-time Audit & Supervisory Committee Member
Koji Yamamoto	Director and Audit & Supervisory Committee Member	Director and Audit & Supervisory Committee Member
Mamiko Ozaki	Director and Audit & Supervisory Committee Member	Director and Audit & Supervisory Committee Member
Tsuyoshi Inoue	Director and Audit & Supervisory Committee Member	Director and Audit & Supervisory Committee Member
Reiko Kojima	Director and Audit & Supervisory Committee Member	Director and Audit & Supervisory Committee Member

2. Changes in Executive Officers (Effective Date: June 24, 2026)

(1) New Executive Officer Candidate

Name	New Title	Current Title
Takahiro Totsuka	<u>Executive Officer</u> General Manager of Sales Department	General Manager of Sales Department

(2) Retiring Executive Officer Candidate

Name	New Title	Current Title
Ryoji Danura	<u>(Contract Employee)</u> General Manager of Kumayama Factory	<u>Executive Officer</u> General Manager of Kumayama Factory

(3) Promotion Executive Officer Candidate

Name	New Title	Current Title
Hiroji Okamoto	<u>Managing Executive Officer</u>	<u>Senior Executive Officer</u>
Futoshi Murata	<u>Senior Executive Officer</u>	<u>Executive Officer</u>

(4) New Executive Officer Structure

Name	New Title	Current Title
Shunji Idei ※	President Executive Officer In charge of the Internal Auditing Department, Osaka Research Laboratory, and Okayama Research Laboratory	President Executive Officer In charge of the Internal Auditing Department, Osaka Research Laboratory, and Okayama Research Laboratory
Tamataro Iwasaki ※	Managing Executive Officer In charge of the Sustainability & Corporate Planning Department, Purchasing Department, Osaka Factory Chairman of TAYCA (VIETNAM) CO., LTD.	Managing Executive Officer In charge of the Sustainability & Corporate Planning Department, Purchasing Department, Osaka Factory Chairman of TAYCA (VIETNAM) CO., LTD.
Yoshihiro Murata ※	Managing Executive Officer In charge of the Sales Department President of Tayca Trading Co.,Ltd.	Managing Executive Officer In charge of the Sales Department President of Tayca Trading Co.,Ltd.
Hiroji Okamoto	<u>Managing Executive Officer</u> General Manager of Okayama Factory In charge of the Kumayama Factory	<u>Senior Executive Officer</u> General Manager of Okayama Factory In charge of the Kumayama Factory
Hiroshi Nakamura ※	Senior Executive Officer In charge of the General Affairs Department, Personnel Department, Accounting Department, DX Promotion Office	Senior Executive Officer In charge of the General Affairs Department, Personnel Department, Accounting Department, DX Promotion Office
Masahiko Tauchi ※	Senior Executive Officer In charge of the Electronic Ceramics and Devices Department Chairman of TRS Technologies,Inc.	Senior Executive Officer In charge of the Electronic Ceramics and Devices Department Chairman of TRS Technologies,Inc.
Futoshi Murata	<u>Senior Executive Officer</u> <u>General Manager of DX Promotion Office</u> President of Tayca Warehousing Co., Ltd. President of TAYCA M&M CORPORATION	<u>Executive Officer</u> President of Tayca Warehousing Co., Ltd. President of TAYCA M&M CORPORATION
Ryosuke Sugihara	Executive Officer Assistant to In charge of the Executive Officer of Osaka Research Laboratory General Manager of Okayama Research Laboratory	Executive Officer Assistant to In charge of the Executive Officer of Osaka Research Laboratory General Manager of Okayama Research Laboratory
Shuji Takei	Executive Officer General Manager of Osaka Factory	Executive Officer General Manager of Osaka Factory
Koji Maki	Executive Officer General Manager of Sustainability & Corporate Planning Department	Executive Officer General Manager of Sustainability & Corporate Planning Department
Takahiro Totsuka	<u>Executive Officer</u> General Manager of Sales Department	General Manager of Sales Department

(Note) ※ concurrently serve as directors.