

DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations.



May 13, 2026

To whom it may concern:

Company name: TAYCA CORPORATION
Representative: Shunji Idei
Representative Director,
President Executive Officer
(Securities code: 4027, TSE Prime)
Inquiries: Hiroshi Nakamura
Director, Senior Executive Officer
(Tel.+81-6-6943-6401)

Notice Regarding the Formulation of the Mid-Term Management Plan “MOVING-10 STAGE 3”

In light of the rapidly changing market environment surrounding Tayca Corporation, and in order to achieve both growth and capital efficiency, a new mid-term management plan, “MOVING-10 STAGE 3” (FY2026-2029), has been formulated, and, at today's Board of Directors meeting, the decision was made to terminate the current mid-term management plan, “MOVING-10 STAGE2,” ahead of schedule.

The new mid-term management plan focuses on the implementation of management strategies that will expand growth businesses and revamp capital policy to enhance corporate value, aiming to achieve an ROE of at least 8% by FY2029 (ending March 2030). An outline of this plan is provided below.

1. “MOVING-10 STAGE 3” Basic Policies

- **Business strategy: Expand operating profit and realize new business**
- **Capital policy: Improve capital efficiency and actively promote business investment**
- **Strengthen the management foundation**

2. Target Management Indicators (Consolidated)

	FY2029 (final year)
ROE	At least 8%
Operating profit	4.5 billion yen

3. Capital Policy

	FY2026 - FY2029
Growth investment amount	At least 15.0 billion yen
Dividend policy	Basis is either a DOE of at least 3% or a dividend payout ratio of 100%, whichever is higher
Treasury share acquisition	At least 10.0 billion yen