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To whom it may concern:

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**Revision of Mid-term Management Plan and Revision of Dividend Forecast (Dividend Increase),  
as well as Changes in Shareholder Return Policy**

TAYCA CORPORATION (the “Company”) is currently reviewing its mid-term management plan “MOVING-10 STAGE 2,” disclosed on May 10, 2024, which is scheduled to be announced in May 2026.

Prior to the public announcement, the Board of Directors, at a meeting held on February 6, 2026, approved the Revision of Dividend Forecast and confirmed change of shareholder return policy.

**1. Revision of the mid-term management plan “MOVING-10 STAGE 2”**

As (consolidated) target management indicators for the mid-term management plan “MOVING-10 STAGE 2” disclosed on May 10, 2024, the Company aims to achieve net sales of 68 billion yen, operating profit of 6 billion yen, operating profit margin of 9% or higher, ROE of 7% or higher, and EBITDA of 10.5 billion yen for the fiscal year ending March 31, 2027 (the final year of the plan), as well as a financial and capital policy of 22 billion yen in total investment (of which, 11.5 billion yen in growth investments that will be a source of earnings) and a total return ratio of 40% or higher (stable dividends and active share repurchase of treasury shares) as shareholder returns. However, the external environment surrounding the Company remains uncertain due to factors such as persistently high raw material and fuel prices stemming from lingering geopolitical risks. In this environment, for the fiscal year ending March 2026, the Company’s return on equity (ROE) expected to remain in the 2% range, and the price-to-book ratio (PBR) is also expected to stay below 1x.

As a result, the Company is currently reviewing its mid-term management plan, such as the new dividend policy based on consolidated shareholder return ratio (DOE) of 3.0% and active share repurchase policy, which is scheduled to be announced in May 2026.

Furthermore, the Board of Directors today approved the Revision of Dividend Forecast for the fiscal year ending March 2026, and approved a resolution to further return profits to shareholders by utilizing the increased equity capital resulting from past business performance and the strengthening of the Company’s financial base.

**2. Revision of Dividend Forecast (Dividend Increase) for the fiscal year ending March 2026**

Following the Changes in Shareholder Return Policy, dividend forecast has been raised in the annual dividend forecast for the fiscal year ending March 2026 to 60 yen per share. As a result, dividend the year-end dividend forecast has been raised from 20 yen to 40 yen per share (an increase of 20 yen from the previous forecast) .

(Revision of Dividend Forecast)

|   | Annual dividends per share (Yen) |                 |       |
|---|----------------------------------|-----------------|-------|
|   | Second quarter-end               | Fiscal year-end | Total |
| Fiscal year ended March, 2025             | 18.00                            | 20.00           | 38.00 |
| Fiscal year ending March, 2026            | 20.00                            |                 |       |
| Fiscal year ending March, 2026 (Forecast) |                                  | *40.00          | 60.00 |

\*Fiscal year-end dividend forecast has been raised from 20 yen to 40 yen per share (an increase of 20 yen from the previous forecast)

3. Changes in Shareholder Return Policy from the next the fiscal year onward

The Company is currently reviewing capital policy. The mid-term management plan which is scheduled to be announced in May 2026, based on DOE 3.0% and active share repurchase policy. The Company will disclose them again as soon as the detailed contents can be resolved by the Board of Directors.

| Before change  | After change (planned)   |
|--|--|
| <ul style="list-style-type: none"><li>Shareholder returns</li></ul> Total return ratio 40% or higher (Stable dividends and Actively repurchase shares) | <ul style="list-style-type: none"><li>Shareholder returns</li></ul> (1) Dividend policy<br>DOE 3.0%<br>(2) Repurchase shares (the next fiscal year)<br>The current plan is to repurchase 2.5 billion yen of treasury shares by the end of the next fiscal year.<br><br>*Repurchase shares for the fiscal years ending March 2028 to March 2030 are scheduled to be disclosed when the new mid-term management plan which is scheduled to be announced in May 2026. |