



May 14, 2025

Company name: TAYCA CORPORATION
 Representative: Shunji Idei
 Representative Director,
 President Executive Officer
 (Securities code: 4027, TSE Prime)
 Inquiries: Yasuyuki Nakatsuka
 Director, Managing Executive Officer
 (Tel.+81-6-6943-6401)

Notice Regarding Changes in Directors and Executive Officers

TAYCA CORPORATION (the “Company”) hereby announce that the following changes in Directors and Executive Officers were resolved at the Board of Directors meeting held on May 14, 2025. These changes are scheduled to be officially decided at the 159th Annual General Meeting of Shareholders to be held on June 25, 2025, and at the subsequent Board of Directors meeting.

1. Changes in Directors (Effective Date: June 25, 2025)

(1) New Director Candidate

Name	New Title	Current Title
Hiroshi Nakamura	Director, Senior Executive Officer	Executive Officer
Reiko Kojima	Director and Audit & Supervisory Committee Member	Lawyer of Yodoyabashi & Yamagami Legal Professional Corporation

(2) Retiring Director Candidate

Name	Current Title
Akira Miyazaki	Director and Full-time Audit & Supervisory Committee Member
Hitoshi Tanaka	Director and Audit & Supervisory Committee Member

(3) New Director Structure

Name	New Title	Current Title
Shunji Idei	Representative Director, President Executive Officer	Representative Director, President Executive Officer
Tamataro Iwasaki	Director, Managing Executive Officer	Director, Senior Executive Officer
Yoshihiro Murata	Director, Managing Executive Officer	Director, Senior Executive Officer
Hiroshi Nakamura	Director, Senior Executive Officer	Executive Officer
Yasuyuki Nakatsuka	Director and Full-time Audit & Supervisory Committee Member	Director, Managing Executive Officer
Koji Yamamoto	Director and Audit & Supervisory Committee Member	Director and Audit & Supervisory Committee Member
Mamiko Ozaki	Director and Audit & Supervisory Committee Member	Director and Audit & Supervisory Committee Member

Tsuyoshi Inoue	Director and Audit & Supervisory Committee Member	Director and Audit & Supervisory Committee Member
Reiko Kojima	Director and Audit & Supervisory Committee Member	

2. Changes in Executive Officers (Effective Date: June 25, 2025)

(1) New Executive Officer Candidate

Name	New Title	Current Title
Koji Maki	Executive Officer General Manager of Sustainability & Corporate Planning Department	General Manager of Sustainability & Corporate Planning Department

(2) Retiring Executive Officer Candidate

Name	New Title	Current Title
Yasuyuki Nakatsuka	Director and Full-time Audit & Supervisory Committee Member	Director, Managing Executive Officer

(3) Promotion Executive Officer Candidate

Name	New Title	Current Title
Tamataro Iwasaki	Director, Managing Executive Officer	Director, Senior Executive Officer
Yoshihiro Murata	Director, Managing Executive Officer	Director, Senior Executive Officer
Hiroshi Nakamura	Director, Senior Executive Officer	Executive Officer

(4) New Executive Officer Structure

Name	New Title	Current Title
Shunji Idei ※	President Executive Officer In charge of the Internal Auditing Department, Osaka Research Laboratory, and Okayama Research Laboratory	President Executive Officer In charge of the Internal Auditing Department, Osaka Research Laboratory, and Okayama Research Laboratory
Tamataro Iwasaki ※	Managing Executive Officer In charge of the Sustainability & Corporate Planning Department, Purchasing Department, Osaka Factory Chairman of TAYCA (VIETNAM) CO., LTD.	Senior Executive Officer In charge of the Sustainability & Corporate Planning Department, Purchasing Department, Osaka Factory Chairman of TAYCA (VIETNAM) CO., LTD.
Yoshihiro Murata ※	Managing Executive Officer In charge of the Sales Department President of Tayca Trading Co.,Ltd.	Senior Executive Officer In charge of the Sales Department
Hiroshi Nakamura ※	Senior Executive Officer General Manager of Personnel Department In charge of the General Affairs Department, Accounting Department, DX Promotion Office	Executive Officer General Manager of General Affairs Department and Personnel Department
Masahiko Tauchi	Senior Executive Officer In charge of the Electronic Ceramics and Devices Department President of TFT Corporation Chairman of TRS Technologies, Inc.	Senior Executive Officer In charge of the Electronic Ceramics and Devices Department President of TFT Corporation Chairman of TRS Technologies, Inc.
Hiroji Okamoto	Senior Executive Officer General Manager of Okayama Factory In charge of the Kumayama Factory	Senior Executive Officer General Manager of Okayama Factory In charge of the Kumayama Factory

Futoshi Murata	Executive Officer President of Tayca Warehousing Co., Ltd. President of TAYCA M&M CORPORATION	Executive Officer President of Tayca Warehousing Co., Ltd. President of TAYCA M&M CORPORATION
Ryoji Danura	Executive Officer General Manager of Kumayama Factory	Executive Officer General Manager of Kumayama Factory
Ryosuke Sugihara	Executive Officer Assistant to In charge of the Executive Officer of Osaka Research Laboratory General Manager of Okayama Research Laboratory	Executive Officer Assistant to In charge of the Executive Officer of Osaka Research Laboratory General Manager of Okayama Research Laboratory
Shuji Takei	Executive Officer General Manager of Osaka Factory	Executive Officer General Manager of Osaka Factory
Koji Maki	Executive Officer General Manager of Sustainability & Corporate Planning Department	General Manager of Sustainability & Corporate Planning Department

Note : ※ concurrently serve as directors.

(Reference)

Changes in Personnel (Effective Date: June 25, 2025)

Name	New Title	Current Title
Kohei Kitamura	General Manager of General Affairs Department	Assistant General Manager of General Affairs Department