



Sustainability Data Book 2024

Editorial policy

The Sustainability Data Book 2024 contains detailed ESG performance data on TAYCA Group.

Scope and boundary of reporting

In general, we report the activities of the entire TAYCA group, TAYCA CORPORATION and consolidated subsidiaries (domestic and overseas). Exceptions to this data have been clearly stated for each item.

Period covered

FY2024
(April 1, 2023 - March 31, 2024)
Some information includes the data of outside the period.

Issuance period

Issued on: September, 2024

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TAYCA CORPORATION

Company Overview

| | | Scope of Disclosure | Unit | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 |
|--|---|---------------------|-----------------|--------|--------|--------|--------|---------------|
| Net Sales | | Consolidated | Millions of yen | 45,435 | 38,402 | 46,362 | 54,773 | 52,993 |
| Operating profit | | Consolidated | Millions of yen | 5,808 | 2,927 | 3,651 | 4,224 | 2,325 |
| Ordinary profit | | Consolidated | Millions of yen | 5,798 | 2,740 | 4,156 | 4,717 | 2,802 |
| Profit attributable to owners of parent | | Consolidated | Millions of yen | 3,830 | 1,927 | 2,845 | 2,986 | 1,866 |
| Sales composition ratio by business | Functional Chemical Business | Consolidated | % | 54.0 | 50.7 | 49.2 | 49.5 | 53.0 |
| | Electronic Material and Basic Chemical Business | | | 43.1 | 46.1 | 47.8 | 48.0 | 44.7 |
| | Others | | | 2.9 | 3.2 | 3.0 | 2.5 | 2.3 |
| Sales by business | Functional Chemical Business | Consolidated | Millions of yen | 24,564 | 19,442 | 22,827 | 27,130 | 28,074 |
| | Electronic Material and Basic Chemical Business | | | 19,573 | 17,713 | 22,155 | 26,286 | 23,663 |
| | Others ^{*1} | | | 1,297 | 1,245 | 1,379 | 1,355 | 1,255 |
| Segment profit by business | Functional Chemical Business | Consolidated | Millions of yen | 3,331 | 912 | 998 | 2,221 | 562 |
| | Electronic Material and Basic Chemical Business | | | 2,201 | 1,813 | 2,325 | 1,686 | 1,461 |
| | Others ^{*2} | | | 276 | 201 | 328 | 316 | 300 |

*1 Other includes warehousing, engineering and other businesses.

*2 Other segment includes warehousing, engineering, etc., as well as intersegment transaction eliminations.

Prior to FY2019, due to the different reporting segment classifications, the Other segment is included in the Electronic Material and Basic Chemical Business.

Environment

Challenging Climate Change

| | Scope of Disclosure | Unit | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | |
|--|--|--|----------------------------------|----------|--------|--------|--------|--------|
| Production volumes^{*1} | ★ | 1,000 t | 225 | 202 | 207 | 224 | 210 | |
| CO₂^{*2} | CO ₂ emissions volume (covered scope1&2 CO ₂) | ★ | 1,000 t-CO ₂ | 200 | 169 | 187 | 190 | 167 |
| | Scope1: Direct CO ₂ Emissions ^{*2} | ★ | 1,000 t-CO ₂ | 172 | 146 | 163 | 165 | 142 |
| | Scope2: Indirect CO ₂ Emissions | ★ | 1,000 t-CO ₂ | 29 | 23 | 24 | 25 | 25 |
| | CO ₂ emission intensity per unit of production volumes (Scope1&2) | ★ | 1,000 t-CO ₂ /1,000 t | 0.888 | 0.840 | 0.902 | 0.848 | 0.795 |
| | CO ₂ emissions reduction ratio (compared to FY2014) 2013 emissions 180.86 thousand tons | ★ | % | -10.6% | 6.3% | -3.4% | -5.1% | 7.7% |
| | Scope3 : CO ₂ Emissions | ★ | 1,000 t-CO ₂ | — | — | — | — | 316 |
| | Scope1: Direct CO ₂ Emissions ^{*2} | ★★ | 1,000 t-CO ₂ | — | — | — | 1 | 1 |
| | Scope2: Indirect CO ₂ Emissions | ★★ | 1,000 t-CO ₂ | — | — | — | 9 | 8 |
| | Scope3 : CO ₂ Emissions | ★★★ | 1,000 t-CO ₂ | — | — | — | — | 171 |
| | Scope1: Direct CO ₂ Emissions Total ^{*2} | Consolidated | 1,000 t-CO ₂ | — | — | — | 166 | 143 |
| | Scope1: Direct CO ₂ Emissions Total ^{*3} | Consolidated | 1,000 t-CO ₂ | — | — | — | — | 33 |
| | Scope2: Indirect CO ₂ Emissions Total | Consolidated | 1,000 t-CO ₂ | — | — | — | 34 | 33 |
| | Scope3 : CO ₂ Emissions Total | Consolidated | 1,000 t-CO ₂ | — | — | — | — | 487 |
| | Scope1,2,3 : CO ₂ Emissions Total | Consolidated | 1,000 t-CO ₂ | — | — | — | — | 696 |
| | Energy | Energy used total (Crude oil equivalent) | Standalone | 1,000 kl | 71 | 61 | 67 | 69 |
| Electricity | | Standalone | 1,000 kwh | 90,293 | 78,581 | 86,296 | 89,094 | 82,427 |
| Fuel Oil and Diesel Oil etc. | | Standalone | 1,000 kl | 36 | 31 | 34 | 36 | 30 |
| Liquefied petroleum gas | | Standalone | t | 10 | 6 | 11 | 10 | 19 |
| Coal | | Standalone | t | 26,400 | 22,558 | 25,197 | 24,910 | 21,100 |
| City gas and Others | | Standalone | 1,000 m ³ | 1,180 | 1,092 | 1,145 | 980 | 876 |
| Ratio of basic unit to the previous year | | Standalone | % | 100 | 108 | 98 | 98 | 102 |
| Emissions into the Atmosphere | SOx emissions | Standalone | t | 138 | 114 | 114 | 88 | 103 |
| | NOx emissions | Standalone | t | 61 | 54 | 59 | 54 | 49 |
| | Soot and dust emissions | Standalone | t | 7 | 4 | 4 | 3 | 4 |

★ The scope of data includes production and non-production sites of TAYCA CORPORATION, TAYCA Trading, TFT, and some of TAYCA SOKO which are located in the same sites as TAYCA CORPORATION.

★★ The scope of data includes production and non-production sites of TAYCA SOKO (excluding ★ aggregated), TAYCA M&M, TAYCA (Thailand) Co.,Ltd. , TAYCA (VIETNAM) CO., LTD. , and TRS Technologies, Inc.

★★★ The scope of data includes production and non-production sites of TAYCA SOKO (excluding ★ aggregated), TAYCA M&M, TAYCA Trading, TFT TAYCA (Thailand) Co.,Ltd. , TAYCA (VIETNAM) CO., LTD. , and TRS Technologies, Inc.

*1 Production volume based on the act on the rational use of energy. It does not include by-products.

*2 CO₂ emissions are the amount of CO₂ generated from energy use.

*3 CO₂ emissions are the amount of CO₂ generated from non-energy use.

Environment

Environmental Preservation

| | | Scope of Disclosure | Unit | FY2023 | FY2024 |
|-------|---|---------------------|----------------------|--------|--------|
| Water | Water intake volume (Industrial water/waterworks domestic water sources/sea water) | Standalone | 1,000 m ³ | 11,300 | 9,925 |
| | Total water discharge volume (Domestic sewer waterway) | Standalone | 1,000 m ³ | 8,982 | 8,404 |
| | Chemical Oxygen Demand | Standalone | 1,000 t | 39 | 38 |
| Waste | Total emission volumes including waste, etc. | Standalone | 1,000 t | 70.9 | 51.1 |
| | of which, Hazardous waste | Standalone | 1,000 t | 0.4 | 0.5 |
| | of which, Non-hazardous waste | Standalone | 1,000 t | 70.5 | 50.6 |
| | Volume of recycled | Standalone | 1,000 t | 15.2 | 12.5 |
| | Volume of landfilled | Standalone | 1,000 t | 54.2 | 40.0 |

Environmental Verification

- CO2 Emissions (Scope1, 2, 3 (partly) of FY2023 was verified by ond corp. on September 30, 2024.

Social

Human Resource

| | | Scope of Disclosure | Unit | FY2022 | FY2023 | FY2024 |
|---|---|---------------------|--------------|--------|--------|--------|
| Number of Employees ^{*1} | Total | Consolidated | People | 825 | 832 | 815 |
| | Standalone | | | 551 | 554 | 540 |
| | Domestic Subsidiaries | | | 125 | 121 | 117 |
| | Overseas Subsidiaries | | | 149 | 157 | 158 |
| | Total | Consolidated | People | 825 | 832 | 815 |
| | Male | | | 714 | 712 | 687 |
| | Female | | | 111 | 120 | 128 |
| | Percentage of female | | | 13.5 | 14.4 | 15.7 |
| | Total | Standalone | People | 551 | 554 | 540 |
| | Male | | | 516 | 519 | 501 |
| | Female | | | 35 | 35 | 39 |
| | Percentage of female | | | 6.4 | 6.3 | 7.2 |
| | Number of Managers | Total | Consolidated | People | 106 | 109 |
| Male | | 96 | | | 98 | 98 |
| Female | | 10 | | | 11 | 13 |
| Total | | Standalone | People | 75 | 73 | 74 |
| Male | | | | 74 | 72 | 72 |
| Female | | | | 1 | 1 | 2 |
| Percentage of female workers in managerial positions | Consolidated | Consolidated | % | 9.4 | 10.1 | 11.7 |
| | Standalone | Standalone | % | 1.3 | 1.4 | 2.7 |
| Number of newly recruited full-time employees ^{*2} | Total | Standalone | People | 8 | 24 | 29 |
| | Male | | | 5 | 17 | 23 |
| | Female | | | 3 | 7 | 6 |
| | Percentage of female workers in newly recruited full-time employees | Standalone | % | 37.5 | 29.2 | 20.7 |

*1 Number of full-time and permanent employees.

*2 Number of people who joined the company in the applicable fiscal year.

Social

Work Environment

| | Scope of Disclosure | Unit | FY2022 | FY2023 | FY2024 |
|--|---------------------|-------|--------|--------|--------|
| Percentage of full-time employees taking paid annual leave | Standalone | % | 82 | 82 | 89 |
| Ratio of male employees taking childcare leave | Standalone | % | 12.5 | 52.4 | 50.0 |
| Total annual working hours (per employee) | Standalone | Hours | — | — | |
| Monthly average overtime hours | Standalone | Hours | 19.3 | 21.1 | 20.5 |
| Number of employees with medical insurance | Standalone | % | 100 | 100 | 100 |
| Number of worker's compensation cases generated (Accidents that require time off from work) | Standalone | Cases | 1 | 4 | 1 |
| Number of worker's compensation cases generated (Accidents not accompanied by lost worktime) | Standalone | Cases | 13 | 4 | 9 |
| Days lost due to work-related injuries and illnesses | Standalone | Days | — | — | 206 |
| Lost time injury frequency rate (LTIR) ^{*1} | Standalone | Rate | — | 3.9 | 0.9 |
| Work accident severity rate ^{*2} | Standalone | Rate | — | 7.3 | 0.1 |
| Work accident severity rate ^{*2} | Standalone | Rate | — | 7.3 | 0.1 |

*1 LTIR is calculated by (Number of permanent employees lost time injuries in the reporting period x 1,000,000) / (Total hours worked in the reporting period).

*2 Severity rate is calculated by (Number of permanent employees working days lost x 1,000) / (Total working hours).

Supply Chain

| | Scope of Disclosure | Unit | FY2022 | FY2023 | FY2024 |
|---|---------------------|-----------|--------|--------|--------|
| Policy and guidelines for suppliers, and Consideration for human rights | Standalone | Yes or No | Yes | Yes | Yes |
| Percentage of covered suppliers that have signed the code of conduct | Standalone | % | — | 28 | 28 |
| Percentage of covered suppliers with contracts that include environmental, labor, or human rights clauses | Standalone | % | — | 28 | 28 |
| Percentage of covered suppliers that have requested the CSR assessment | Standalone | % | — | 100 | 100 |
| Number of suppliers that have gotten CSR on-site audits | Standalone | Cases | — | 1 | 1 |
| Number of suppliers that have information on conflict minerals | Standalone | Cases | — | — | 1 |
| Percentage of suppliers that have taken corrective action among those audited or assessed | Standalone | % | — | — | — |
| Percentage of procurement staff trained in responsible procurement | Standalone | % | — | — | — |

Governance

Corporate Governance Framework

| | | Scope of Disclosure | Unit | FY2022 | FY2023 | FY2024 |
|--|--|---------------------|--------|------------|--------|--------|
| Number of directors (Including audit and supervisory committee directors) | Total number of internal directors | Standalone | People | 7 | 6 | 6 |
| | Male | | | 7 | 6 | 6 |
| | Female | | | 0 | 0 | 0 |
| | Total number of independent outside directors | | | 4 | 4 | 4 |
| | Male | | | 3 | 3 | 3 |
| | Female | | | 1 | 1 | 1 |
| | Total | | | 11 | 10 | 10 |
| | Ratio of independent outside directors on the board | | | Standalone | People | 36.4 |
| Ratio of female | Standalone | People | 9.1 | 10.0 | 10.0 | |
| Board of directors | Duration of appointment as directors | Standalone | Year | — | 1 | 1 |
| | Number of board of directors meetings | Standalone | Times | — | 13 | 13 |
| | Attendance rate at board of directors | Standalone | % | — | 98.6 | 100.0 |
| Audit and supervisory committee | Duration of appointment as audit and supervisory committee members | Standalone | Year | — | 2 | 2 |
| | Number of audit and supervisory committee meetings | Standalone | Times | — | 10 | 10 |
| | Attendance rate at Audit and supervisory committee meetings | Standalone | % | — | 98.0 | 100.0 |
| Number of nominating and compensation committee | Total number of internal directors | Standalone | People | — | 3 | 3 |
| | Male | | | — | 3 | 3 |
| | Female | | | — | 0 | 0 |
| | Total number of independent outside directors | | | — | 4 | 4 |
| | Male | | | — | 3 | 3 |
| | Female | | | — | 1 | 1 |
| | Total | | | — | 7 | 7 |
| Nominating and compensation committee | Number of nominating and compensation committee meetings | Standalone | Times | — | 4 | 4 |
| | Attendance rate at nominating and compensation committee meetings | Standalone | % | — | 96.4 | 100.0 |

Compensation

| | | Scope of Disclosure | Unit | FY2022 | FY2023 | FY2024 |
|----------------------------------|---|---------------------|-----------------|--------|--------|--------|
| Compensation of directors | Total compensation | Standalone | Millions of yen | 194 | 198 | 186 |
| | Directors | | | 160 | 162 | 150 |
| | Audit and supervisory committee directors | | | 13 | 13 | 13 |
| | Outside directors | | | 20 | 21 | 22 |

Governance

Shareholders and Investors

| | | Scope of Disclosure | Unit | FY2022 | FY2023 | FY2024 |
|-------------------------------|--|---------------------|------|--------|--------|--------------|
| Number of shareholders | Total | Standalone | % | 100.0 | 100.0 | 100.0 |
| | Financial institutions | | | 0.6 | 0.4 | 0.5 |
| | Financial instruments business operators | | | 0.7 | 0.7 | 0.7 |
| | Other corporations | | | 3.9 | 3.5 | 4.1 |
| | Non-Japanese corporations | | | 2.2 | 2.4 | 2.0 |
| | Non-Japanese individuals | | | 0.1 | 0.2 | 0.1 |
| | Individuals, others | | | 92.6 | 92.8 | 92.6 |
| Dividends | Yearly total | Standalone | Yen | 36 | 36 | 38 |
| | Interim dividend | | | 18 | 18 | 18 |
| | Year-end dividend | | | 18 | 18 | 20 |