



Sustainability Data Book 2023

Editorial policy

The Sustainability Data Book 2023 complements the Sustainability Report 2023. It contains detailed ESG performance data on TAYCA Group.

Scope and boundary of reporting

In general, we report the activities of the entire TAYCA group, TAYCA CORPORATION and consolidated subsidiaries (domestic and overseas). Exceptions to this data have been clearly stated for each item.

Period covered

FY2023

(April 1, 2022 - March 31, 2023)

Some information includes the data of outside the period.

Issuance period

Issued on: September 1, 2023

CONTENTS

1 Company Overview

Environment

2 Challenging Climate Change

3 Environmental Preservation

Social

4 Human Resource

5 Work Environment

5 Supply Chain

Governance

6 Corporate Governance Framework

7 Compensation

7 Shareholders and Investors

TAYCA CORPORATION

Company Overview

		Scope of Disclosure	Unit	FY2019	FY2020	FY2021	FY2022	FY2023
Net Sales		Consolidated	Millions of yen	47,385	45,435	38,402	46,362	54,773
Operating profit		Consolidated	Millions of yen	5,803	5,808	2,927	3,651	4,224
Ordinary profit		Consolidated	Millions of yen	6,033	5,798	2,740	4,156	4,717
Profit attributable to owners of parent		Consolidated	Millions of yen	4,007	3,830	1,927	2,845	2,986
Sales composition ratio by business	Functional Chemical Business	Consolidated	%	54.1	54.0	50.7	49.2	49.5
	Electronic Material and Basic Chemical Business			45.9	43.1	46.1	47.8	48.0
	Others			—	2.9	3.2	3.0	2.5
Sales by business	Functional Chemical Business	Consolidated	Millions of yen	24,495	24,564	19,442	22,827	27,130
	Electronic Material and Basic Chemical Business			21,588	19,573	17,713	22,155	26,286
	Others ^{*1}			—	1,297	1,245	1,379	1,355
Segment profit by business	Functional Chemical Business	Consolidated	Millions of yen	3,584	3,331	912	998	2,221
	Electronic Material and Basic Chemical Business			2,028	2,201	1,813	2,325	1,686
	Others ^{*2}			—	276	201	328	316

^{*1} Other includes warehousing, engineering and other businesses.

^{*2} Other segment includes warehousing, engineering, etc., as well as intersegment transaction eliminations.

Prior to FY2019, due to the different reporting segment classifications, the Other segment is included in the Electronic Material and Basic Chemical Business.

Environment

Challenging Climate Change

		Scope of Disclosure	Unit	FY2019	FY2020	FY2021	FY2022	FY2023
Production volumes^{*1}		★	1,000 t	230	225	202	207	224
CO₂^{*2}	CO ₂ emissions volume (covered scope1&2 CO ₂)	★	1,000 t-CO ₂	194	200	169	187	190
	Scope1: Direct CO ₂ Emissions	★	1,000 t-CO ₂	164	172	146	163	165
	Scope2: Indirect CO ₂ Emissions	★	1,000 t-CO ₂	32	29	23	24	25
	Scope3 CO ₂ emissions volume	Standalone	1,000 t-CO ₂	—	—	—	—	455
	CO ₂ emission intensity per unit of production volumes (Scope1&2)	★	1,000 t-CO ₂ /1,000 t	0.842	0.888	0.840	0.902	0.848
	CO ₂ emissions reduction ratio (compared to FY2014) 2013 emissions 180.86 thousand tons	★	%	-7.3%	-10.6%	6.3%	-3.4%	-5.1%
	CO ₂ emissions volume (covered scope1&2 CO ₂)	★★	1,000 t-CO ₂	—	—	—	—	10
	Scope1: Direct CO ₂ Emissions	★★	1,000 t-CO ₂	—	—	—	—	1
	Scope2: Indirect CO ₂ Emissions	★★	1,000 t-CO ₂	—	—	—	—	9
	Total CO ₂ emissions volume (covered scope1&2 CO ₂)	Consolidated	1,000 t-CO ₂	—	—	—	—	200
	Scope1: Direct CO ₂ Emissions	Consolidated	1,000 t-CO ₂	—	—	—	—	166
	Scope2: Indirect CO ₂ Emissions	Consolidated	1,000 t-CO ₂	—	—	—	—	34
Energy	Energy used total (Crude oil equivalent)	Standalone	1,000 kl	68	71	61	67	69
	Electricity	Standalone	1,000 kwh	85,889	90,293	78,581	86,296	89,094
	Fuel Oil and Diesel Oil etc.	Standalone	1,000 kl	35	36	31	34	36
	Liquefied petroleum gas	Standalone	t	7	10	6	11	10
	Coal	Standalone	t	25,277	26,400	22,558	25,197	24,910
	City gas and Others	Standalone	1,000 m ³	1,158	1,180	1,092	1,145	980
	Ratio of basic unit to the previous year	Standalone	%	102	100	108	98	98
Emissions into the Atmosphere	SOx emissions	Standalone	t	116	138	114	114	88
	NOx emissions	Standalone	t	52	61	54	59	54
	Soot and dust emissions	Standalone	t	7	7	4	4	3

★ The scope of data includes production and non-production sites of TAYCA CORPORATION, TAYCA Trading, TFT, and some of TAYCA SOKO which are located in the same sites as TAYCA CORPORATION.

★★ The scope of data includes production and non-production sites of TAYCA SOKO (excluding ★ aggregated), TAYCA M&M, TAYCA (Thailand) Co.,Ltd., TAYCA (VIETNAM) CO., LTD., and TRS Technologies, Inc.

*1 Production volume based on the act on the rational use of energy. It does not include by-products.

*2 CO₂ emissions are the amount of CO₂ generated from energy use.

Environment

Environmental Preservation

		Scope of Disclosure	Unit	FY2023
Water	Water intake volume (Industrial water/waterworks domestic water sources/sea water)	Standalone	1,000 m ³	11,300
	Total water discharge volume (Domestic sewer waterway)	Standalone	1,000 m ³	8,982
	Chemical Oxygen Demand	Standalone	1,000 t	39
Waste	Total emission volumes including waste, etc.	Standalone	1,000 t	70.9
	of which, Hazardous waste	Standalone	1,000 t	0.4
	of which, Non-hazardous waste	Standalone	1,000 t	70.5
	Volume of recycled	Standalone	1,000 t	15.2
	Volume of landfilled	Standalone	1,000 t	54.2

Social

Human Resource

		Scope of Disclosure	Unit	FY2021	FY2022	FY2023
Number of Employees ^{*1}	Total	Consolidated	People	834	825	832
	Standalone			558	551	554
	Domestic Subsidiaries			127	125	121
	Overseas Subsidiaries			149	149	157
	Total	Consolidated	People	834	825	832
	Male			731	714	712
	Female			103	111	120
	Total	Standalone	People	558	551	554
	Male			526	516	519
	Female			32	35	35
Number of Managers	Total	Consolidated	People	108	106	109
	Male			99	96	98
	Female			9	10	11
	Total	Standalone	People	78	75	73
	Male			77	74	72
	Female			1	1	1
Percentage of female workers in managerial positions	Consolidated	Consolidated	%	8.3	9.4	10.1
	Standalone	Standalone	%	1.3	1.3	1.4
Number of newly recruited full-time employees ^{*2}	Total	Standalone	People	51	8	24
	Male			46	5	17
	Female			5	3	7
	Percentage of female workers in newly recruited full-time employees	Standalone	%	9.8	37.5	29.2

^{*1} Number of full-time and permanent employees.

^{*2} Number of people who joined the company in the applicable fiscal year.

Social

Work Environment

	Scope of Disclosure	Unit	FY2021	FY2022	FY2023
Percentage of full-time employees taking paid annual leave	Standalone	%	76	82	82
Ratio of male employees taking childcare leave	Standalone	%	6.3	12.5	52.4
Monthly average overtime hours	Standalone	Hours	17.5	19.3	21.1
Number of employees with medical insurance	Standalone	%	100	100	100
Number of worker's compensation cases generated (Accidents that require time off from work)	Standalone	Cases	0	1	4
Number of worker's compensation cases generated (Accidents not accompanied by lost worktime)	Standalone	Cases	3	13	4
Lost time injury frequency rate (LTIR) ^{*1}	Standalone	Rate	—	—	3.9
Work accident severity rate ^{*2}	Standalone	Rate	—	—	7.3

*1 LTIR is calculated by (Number of permanent employees lost time injuries in the reporting period x 1,000,000) / (Total hours worked in the reporting period).

*2 Severity rate is calculated by (Number of permanent employees working days lost x 1,000) / (Total working hours).

Supply Chain

	Scope of Disclosure	Unit	FY2021	FY2022	FY2023
Policy and guidelines for suppliers, and Consideration for human rights	Standalone	Yes or No	Yes	Yes	Yes
Percentage of covered suppliers that have signed the code of conduct	Standalone	%	—	—	28.0
Percentage of covered suppliers with contracts that include environmental, labor, or human rights clauses	Standalone	%	—	—	28.0
Percentage of covered suppliers that have requested the CSR assessment	Standalone	%	—	—	100.0
Number of suppliers that have gotten CSR on-site audits	Standalone	Cases	—	—	1

Governance

Corporate Governance Framework

		Scope of Disclosure	Unit	FY2021	FY2022	FY2023
Number of directors (Including audit and supervisory committee directors)	Total number of internal directors	Standalone	People	6	7	6
	Male			6	7	6
	Female			0	0	0
	Total number of independent outside directors			4	4	4
	Male			3	3	3
	Female			1	1	1
	Total			10	11	10
	Ratio of independent outside directors on the board	Standalone	People	40.0	36.4	40.0
	Ratio of female	Standalone	People	10.0	9.1	10.0
Board of directors	Duration of appointment as directors	Standalone	Year	—	—	1
	Number of board of directors meetings	Standalone	Times	—	—	13
	Attendance rate at board of directors	Standalone	%	—	—	98.6
Audit and supervisory committee	Duration of appointment as audit and supervisory committee members	Standalone	Year	—	—	2
	Number of audit and supervisory committee meetings	Standalone	Times	—	—	10
	Attendance rate at Audit and supervisory committee meetings	Standalone	%	—	—	98.0
Number of nominating and compensation committee	Total number of internal directors	Standalone	People	—	—	3
	Male			—	—	3
	Female			—	—	0
	Total number of independent outside directors			—	—	4
	Male			—	—	3
	Female			—	—	1
	Total			—	—	7
Nominating and compensation committee	Number of nominating and compensation committee meetings	Standalone	Times	—	—	4
	Attendance rate at nominating and compensation committee meetings	Standalone	%	—	—	96.4

Compensation

		Scope of Disclosure	Unit	FY2021	FY2022	FY2023
Compensation of directors	Total compensation	Standalone	Millions of yen	203	194	198
	Directors			169	160	162
	Audit and supervisory committee directors			13	13	13
	Outside directors			20	20	21

Governance

Shareholders and Investors

		Scope of Disclosure	Unit	FY2021	FY2022	FY2023
Number of shareholders	Total	Standalone	%	100.0	100.0	100.0
	Financial institutions			0.8	0.6	0.4
	Financial instruments business operators			0.8	0.7	0.7
	Other corporations			4.1	3.9	3.5
	Non-Japanese corporations			3.2	2.2	2.4
	Non-Japanese individuals			0.1	0.1	0.2
	Individuals, others			91.0	92.6	92.8
Dividends	Yearly total	Standalone	Yen	36	36	36
	Interim dividend			18	18	18
	Year-end dividend			18	18	18